



Invest in Your Team **Boost Skills, Boost Care**

A Traineeship Opportunity for your Staff with InterCare Training

- **CHC33021 Certificate III in Individual Support (Ageing & Disability)**
- **CHC43015 Certificate IV in Ageing Support**
- **CHC43415 Certificate IV in Leisure & Health**

Why Offer This Traineeship?

Empower your staff to gain nationally recognised skills while they work. This government-supported program is designed to enhance your business capability, improve staff retention, and deliver better outcomes for the people in your care.

Key Benefits for Employers

- ✓ **Affordable Training** – with a low employer contribution, and even lower rates available for eligible concession staff.
- ✓ **Employer Incentives** – Employers are eligible for government incentive payments for each trainee enrolled in a Certificate III qualification, provided in two instalments over the training period, this also applies prorated for part-time trainees.
- ✓ **Learn While They Earn** – Training is integrated with their role, minimising disruption to your operations.
- ✓ **Stronger Retention** – Investing in your staff shows commitment, building loyalty and job satisfaction.
- ✓ **Improved Service Quality** – Staff gain practical, up-to-date skills they apply immediately in your workplace.

How It Works

1. **Employer Registration** – Register online with a Group Training Organisation (GTO) to register a trainee(s).
2. **Nominate InterCare as your preferred RTO** – Work with your trainee choose an RTO (like InterCare) and lodge a training contract.
3. **Lodge Training Contract** – This formal agreement between you and your trainee is facilitated by Apprentice Connect Australia Provider (ACAP) to get your trainee started.
4. **Support Enrolment & Compliance** – Your trainee completes the enrolment process with our guidance, which includes a Pre-Training Review (PTR), UAN (Upfront Assessment of Need) or Language, Literacy & Numeracy (LLN) assessment if required.
5. **Training Plan Approval** – InterCare accepts your nomination and sets up a personalised Training Plan for your trainees.
6. **Weekly Live Classes** – Your trainees attend interactive online classes with an InterCare trainer every week via Zoom (2 hours per session).
7. **Flexible Assessments**
 - Online Theory – Your trainee completes theory components at their own pace.
 - Workplace-Based Practicals – Practical assessments are completed in your workplace at times that suit both you and your trainee.

Why Partner with InterCare?

- InterCare has been delivering high-quality training in aged care, disability, and community services since 2001.
- As a fully accredited RTO (RTO 21099) regulated by ASQA, our nationally recognised qualifications ensure your credentials are valued across Australia.
- Flexible Learning & Practical Experience.
- InterCare Training holds both federal and state government approvals, making their courses eligible for various funding schemes across states like SA, VIC, NSW, and QLD.
You can also use our eligibility checker to check your eligibility.

Delivered by InterCare Training

Contact Us for Further Information

Let's discuss how this traineeship can benefit your workplace and your team.

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